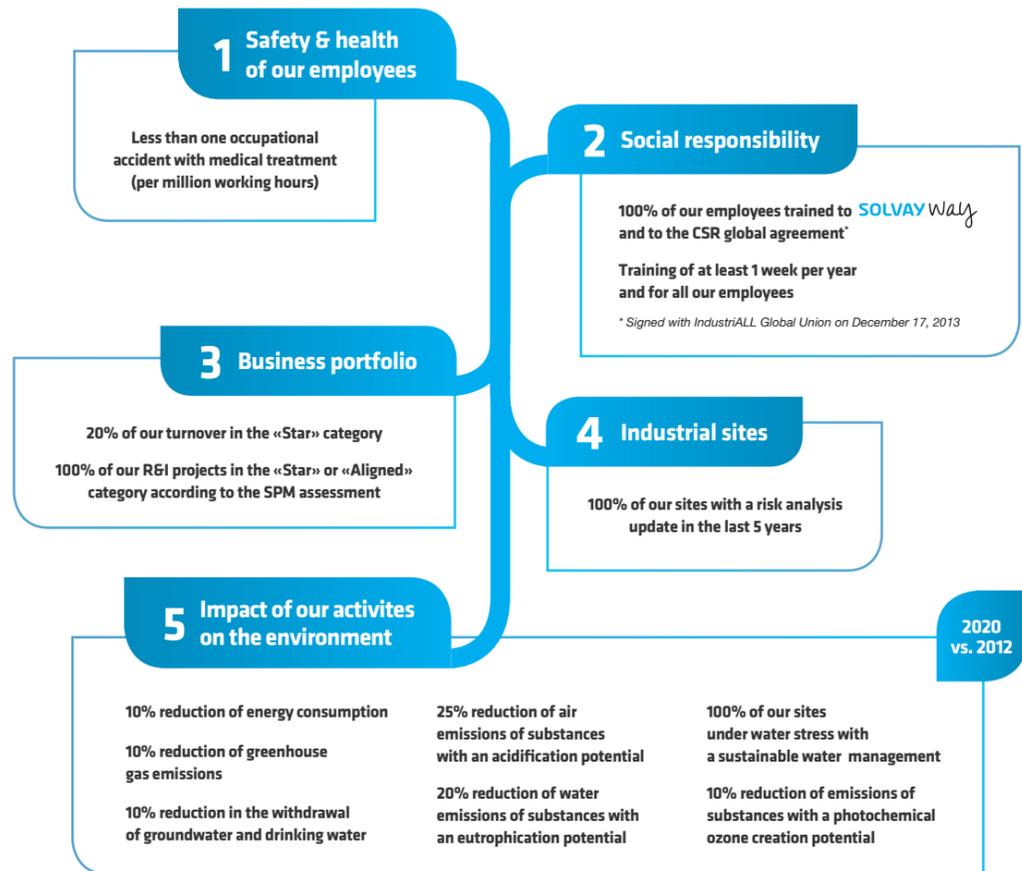


Our sustainability targets for 2020

In order to share progress and results with its stakeholders, Solvay has set up priority objectives regarding corporate social responsibility.



Our voluntary external commitments



For a responsible chemical industry

Solvay commits to the "Responsible Care" World Charter. This global chemical industry initiative aims to achieve continuous improvement in the safe handling of chemical substances from their initial development to their final use. Solvay integrates these commitments in its practices through its HSE management system.



For the respect of Human Rights

Solvay is a participant of the UN Global Compact and is therefore committed to founding its commercial practices on a certain number of universally recognized principles, which will contribute to the emergence of a more stable, equitable and open world market, of prosperous and dynamic societies. Solvay integrates these principles into its Code of Conduct and commits to respecting them in its Global CSR agreement with IndustriALL Global Union.



For a responsible dialogue

In 2013, Solvay signed a Corporate Social and Environmental Agreement for the entire Group with IndustriALL Global Union. This agreement, the first one of its kind in the chemical industry, shows Solvay's determination to ensure that basic labor rights and the Group's social standards in the areas of health, safety and environmental protection are respected all of its sites all over the world. This agreement applies to all Solvay employees and its application is assessed via two annual missions to production sites.



SOLVAY
asking more from chemistry®

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Solvay Way, a driver of progress

Solvay is convinced that performance and responsibility are inseparable.

Launched in 2013 and aligned with ISO 26000, Solvay Way is the sustainability approach of the Group. It integrates social, societal, environmental and economic aspects into the company's management and strategy, with the objective to create value shared all of its stakeholders.

Solvay Way is based on an ambitious and pragmatic framework serving as a tool of both measurement and progress. Solvay Way lists 49 practices, practices that reflect the Solvay Way's 22 commitments and are structured on a four-level scale (launch, deployment, maturity, performance).

One of the key tools integrated in Solvay Way is *spm*. As a diagnostic tool, SPM defines the practical risks and opportunities of the "sustainable development" dimension of product and innovation portfolios, with an accurate profile of the portfolio at a particular point in time.



Customers

- > Integrating our CSR commitments into our customer relationships
- > Controlling product related risks
- > **CSR integrating innovation and investment** **spm*
- > Analyzing and developing our markets, while integrating CSR



Employees

- > Ensuring employees health and safety
- > Respecting employees' fundamental human rights and guaranteeing their social rights
- > Ensuring quality social dialogue
- > Developing employability
- > Motivating employees



Planet

- > Promoting environmental management
- > Conserving natural resources
- > Limiting environmental impact, preserving biodiversity
- > Exercising responsible influence



Investors

- > **Creating value responsibly** **spm*
- > Ensuring risk management
- > Ensuring dissemination of and compliance with good management and governance practices



Suppliers

- > Defining prerequisites and integrating them into the supplier selection process
- > Evaluating buyers' CSR performance
- > Managing and assessing suppliers' CSR performance optimizing relationships



Communities

- > Ensuring the integration of entities within their territories
- > Controlling industrial risks related to entities' presence in their territories
- > Controlling supply chain risks and preventing accidents

Doing business,
being responsible

SOLVAY way

spm
SUSTAINABLE
PORTFOLIO
MANAGEMENT

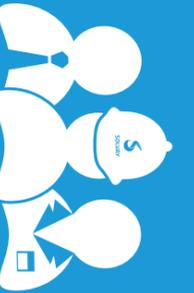
Committed for our stakeholders

With Solvay Way, we translate into concrete actions and clear responsibilities our ambitions for more sustainable development. Anchored in the day-to-day reality of our various professions, Solvay Way is implemented by means of a reference framework constructed from best practices in the Group. Using this tool, managers can assess year by year the progress they have made, identify directions for improvement by stakeholder group, and construct their improvement plans.



OUR CUSTOMERS
EXPECT FROM US INNOVATIVE SOLUTIONS

We do our research and develop products focusing on sustainable development



OUR EMPLOYEES
PLAY A KEY ROLE IN ENSURING SAFETY

We require increasingly responsive behaviors from ourselves



OUR PLANET
IS UNIQUE

We optimize our environmental footprint



OUR SUPPLIERS
CONTRIBUTE TO OUR PERFORMANCE

We move forward together to reach social and environmental responsibility



OUR INVESTORS
COUNT ON US

We act to create responsible growth



OUR SITES
ARE INVOLVED WITH LOCAL COMMUNITIES

We face social, environmental and economic challenges

SOLVAY way